# 2026 VIRGINIA STATEWIDE PAYROLL CONFERENCE "THE PAYROLL LABYRINTH" CONFERENCE SCHEDULE

Sessions are subject to change without notice.

| Day | Date | Activity | Topic | Start Time | End Time |
|---|---|---|---|---|---|
| Wednesday | 9/30/2026 | Early Registration | | 5:00 PM | 7:00 PM |
| Thursday | 10/1/2026 | Registration/Breakfast | | 7:15 AM | 7:45 AM |
| | | Welcome/Proclamation/Schedule Overview/ Opening General Session | Payroll Like a Boss<br>John Bernatovicz | 7:45 AM | 9:15 AM |
| | | Vendor Hall/Break | | 9:15 AM | 10:00 AM |
| | | Breakout Session #1 | 1A ~ Understanding the Regular Rate of Pay<br>Charlotte Hodges, CPP<br><br>1B ~ Adding Cryptocurrency to the Payroll Mix<br>Gerard Hall, CPP<br><br>1C ~ Back to Payroll Basics<br>Stephanie Salavejus, CPP | 10:00 AM | 11:00 AM |
| | | Vendor Hall | | 11:00 AM | 11:45 AM |

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| | | Lunch/General Session | Payroll Professional of the Year<br>PAYO Update<br>Payroll Words Matter: Elevating Your Voice as a Leader<br>Luanne Brown, MPA, CPP | 11:45 AM | 1:15 PM |
| | | Breakout Session #2 | 2A ~ Payroll's Expanding Data Security Role<br>Mike Baer, CPP<br><br>2B ~ Charting the Course: Better Communication in Payroll<br>Frank Gorrell<br><br>2C ~ Payroll Like a Boss, Part 2<br>John Bernatovicz | 1:15 PM | 2:15 PM |
| | | Vendor Hall/Break | | 2:15 PM | 3:00 PM |

| Day | Date | Activity | Topic | Start Time | End Time |
|---|---|---|---|---|---|
| | | Breakout Session #3 | 3A ~ Navigating the Labyrinth of Child Support<br>Sherri Grisby<br><br>3B ~ Financial Crimes and Embezzlement<br>Gregory Settducati<br><br>3C ~ Mapping the Payroll Maze: A Guide to Transition From Staff to Supervisor<br>Gerard Hall, CPP | 3:00 PM | 4:00 PM |
| | | Vendor Hall/Vendor Gifts | | 4:00 PM | 4:45 PM |
| | | Breakout Session #4 | 4A ~ Understanding Benefits & Garnishment Taxability<br>Tiffani L. Gray, CPP<br><br>4B ~ 2026 Compliance Labyrinth<br>Bill Dunn, CPP<br><br>4C ~ The Legislative Process<br>Adam Prinzo | 4:45 PM | 5:45 PM |

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| | | Dinner and Cocktails | | 5:45 PM | 9:00 PM |
| | | Social/Entertainment Mosaic District | Shuttle Service is available. The first shuttle is scheduled to depart at 7:45 PM, and the last shuttle back to the hotel is at 11:00 pm. | 8:00 PM | 11:00 PM |
| Friday | 10/2/2026 | Breakfast | | 7:15 AM | 8:00 AM |
| | | General Session | Overpayment and Repayment: Best Practices and Tips<br>Luanne Brown, MPA, CPP | 8:00 AM | 9:00 AM |
| | | Break | | 9:00 AM | 9:10 AM |
| | | Breakout Session #5 | 5A ~ Unleashing the Value of Payroll<br>Charlotte Hodges, CPP<br><br>5B ~ Beyond the Payroll Deadline: Protecting the People Behind the Paycheck<br>Tiffani Gray, CPP<br>Stephanie Salavejus, CPP | 9:10 AM | 10:40 AM |

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|---|---|---|---|---|---|
| | | | 5C ~ Parting Ways: A Strategic Guide to Reduction in Force, and Severance<br>Leigh Stiegler<br>Anne Bibeau | | |
| | | Break | | 10:40 AM | 10:50 AM |
| | | Breakout Session #6 | 6A ~ Federal Tax Updates for Payroll Professionals<br>Anika Pompey<br><br>6B ~ Examining Worker Payment Alternatives<br>Mike Baer, CPP<br><br>6C ~Navigating the Fraud Labrynith: Prevention and Detection in the Digital Age<br>Frank Gorrell | 10:50 AM | 12:20 PM |
| | | Lunch/General Session | SSA - A Conversation with the Social Security | 12:20 PM | 1:45 PM |

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|---|---|---|---|---|---|
| | | | Administration<br>Matt Newton | | |
| | | Closing Session/Charity Raffle/Door Prizes | William Palmer<br>Randy Sparks | 1:45 PM | 3:15 PM |